

APPENDIX 1 - NATIONAL PAY SPINE 1/4/2019

1 April 2017 - 31 March 2018					1 April 2018 - 31 March 2019					Grades	1 April 2019 - 31 March 2020			
SCP	£ per annum	£ per hour*	Living Wage Salary 1 November 2017**	Living Wage Hourly Rate 1 November 2017**	SCP	£ per annum	£ per hour*	Living Wage Salary 1 November 2017**	Living Wage Hourly Rate 1 November 2017**		New SCP	£ per annum	£ per hour*	Old SCP[s]
6	£15,014	£7.99	£16,443	£8.75	6	£16,394	£8.72	£16,913	£9.00	Grade A	1	£17,364	£9.24	6/7
7	£15,115	£8.04	£16,443	£8.75	7	£16,495	£8.78	£16,913	£9.00		2	£17,711	£9.42	8/9
8	£15,246	£8.11	£16,443	£8.75	8	£16,626	£8.85	£16,913	£9.00		3	£18,065	£9.61	10/11
9	£15,375	£8.18	£16,443	£8.75	9	£16,755	£8.92	£16,913	£9.00		4	£18,426	£9.81	12/13
10	£15,613	£8.31	£16,443	£8.75	10	£16,863	£8.97	£16,913	£9.00	Grade B	5	£18,795	£10.00	14/15
11	£15,807	£8.41	£16,443	£8.75	11	£17,007	£9.05				6	£19,171	£10.20	16/17
12	£16,123	£8.58	£16,443	£8.75	12	£17,173	£9.14			Grade C	7	£19,554	£10.41	18
13	£16,491	£8.78			13	£17,391	£9.25				8	£19,945	£10.61	19
14	£16,781	£8.93			14	£17,681	£9.41				9	£20,344	£10.83	20
15	£17,072	£9.08			15	£17,972	£9.56			Grade D	10	£20,751	£11.04	
16	£17,419	£9.27			16	£18,319	£9.75				11	£21,166	£11.26	21
17	£17,772	£9.46			17	£18,672	£9.94				12	£21,589	£11.49	22
18	£18,070	£9.62			18	£18,870	£10.04				13	£22,021	£11.72	
19	£18,746	£9.98			19	£19,446	£10.35			Grade E	14	£22,462	£11.95	23
20	£19,430	£10.34			20	£19,819	£10.55				15	£22,911	£12.19	24
											16	£23,369	£12.44	
21	£20,138	£10.72			21	£20,541	£10.93				17	£23,836	£12.68	25
22	£20,661	£10.99			22	£21,074	£11.21				18	£24,313	£12.94	
											19	£24,799	£13.20	26
23	£21,268	£11.32			23	£21,693	£11.54				20	£25,295	£13.46	27
24	£21,962	£11.69			24	£22,401	£11.92				21	£25,801	£13.73	
											22	£26,317	£14.00	28
25	£22,658	£12.06			25	£23,111	£12.30			Grade F	23	£26,999	£14.37	29
											24	£27,905	£14.85	30
26	£23,398	£12.45			26	£23,866	£12.70				25	£28,785	£15.32	31
27	£24,174	£12.86			27	£24,657	£13.12				26	£29,636	£15.77	32
											27	£30,507	£16.23	33
28	£24,964	£13.28			28	£25,463	£13.55			Grade G	28	£31,371	£16.69	34
29	£25,951	£13.81			29	£26,470	£14.09				29	£32,029	£17.04	35
30	£26,822	£14.27			30	£27,358	£14.56				30	£32,878	£17.50	36
31	£27,668	£14.72			31	£28,221	£15.02				31	£33,799	£17.99	37
32	£28,485	£15.16			32	£29,055	£15.46			Grade H	32	£34,788	£18.51	38
33	£29,323	£15.60			33	£29,909	£15.92				33	£35,934	£19.12	39
34	£30,153	£16.05			34	£30,756	£16.37				34	£36,876	£19.62	40
35	£30,785	£16.38			35	£31,401	£16.71				35	£37,849	£20.14	41
36	£31,601	£16.82			36	£32,233	£17.15			Grade I	36	£38,813	£20.65	42
37	£32,486	£17.29			37	£33,136	£17.63				37	£39,782	£21.17	43
38	£33,437	£17.79			38	£34,106	£18.15				38	£40,760	£21.69	44
39	£34,538	£18.38			39	£35,229	£18.75				39	£41,675	£22.18	45
40	£35,444	£18.86			40	£36,153	£19.24			Grade J	40	£42,683	£22.71	46
41	£36,379	£19.36			41	£37,107	£19.75				41	£43,662	£23.23	47
42					42	£38,052	£20.25				42	£44,632	£23.75	48
43	£38,237	£20.35			43	£39,002	£20.75				43	£45,591	£24.26	49
44	£39,177	£20.85			44	£39,961	£21.26							
45	£40,057	£21.32			45	£40,858	£21.74							
46	£41,025	£21.83			46	£41,846	£22.27							
47					47	£42,806	£22.78							
48					48	£43,757	£23.28							
49					49	£44,697	£23.79							

*hourly rate calculated by dividing annual salary by 52.2 weeks and then divided by 36 hours (Tameside's standard working week)

** The Living Wage Foundation Rate is updated annually on 1 November